Curtis Morris

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SUMMARY

Highly motivated Data Migration consultant with over 20 years’ experience in the technology industry. Proven track record of success working with small to international footprint clients.

Looking for the right opportunity to bring my expertise and enthusiasm to a well-established technical organisation with career expanding opportunities.

KEY SKILLS

* Visual Studio 2012-16 (for migration packages / projects)
* CRM Platforms (Salesforce / MS Dynamics [Silverbear implementation])
* Scribe/LinqPad (deployment)
* Microsoft SQL Server Management Studio (development)
* SQL Development (MS, Oracle)
* Oracle Database / SQL Server
* PL/SQL Developer (development)
* SQL\*Plus (console/batch operations)
* Data Integration / Data Profiling
* ETL Tools
* Data Migration
* Business Analysis
* Tortoise SVN / Version management systems
* Requirements Analysis
* Business Intelligence
* GDPR
* Producing Migration roll-out plans

EXPERIENCE

[Contracting]

**Reed Business Information**

Quadrant House, The Quadrant, Sutton SM2 5AS

GDPR Implementation Consultant

March 2018-October 2018

Brought in to implement GDPR data requirements across RBI’s numerous large data warehouse systems. This involved identifying the engagement of contacts with the business and reporting and ultimately deleting data which fell outside the GDPR engagement scope (not opted in or engaged within last 3 years with RBI’s business markets). Major challenges where reporting the impact to RBI’s markets and stakeholders, implementing the engagement logic and performance tuning for mass deletion of data.

**Bloomsbury Publishing**

50 Bedford Square, Bloomsbury, London WC1B 3DP

Business Analyst / Data Migration Analyst

September 2017-March 2018

Required to implement data migration between different instances of Salesforce (Legacy to Production systems). Skill set included data analytics (cleansing, transformation, mapping) Data modelling and working with various ETL systems. Also use Salesforce custom tools such as DQ Global appRules, Data Loader and Apex query tool.

[permanent]

**Silverbear Ltd**

Guildford, United Kingdom April 2016 – September 2017

Senior Data Migration Consultant

Responsible for migration of legacy data into Microsoft Dynamics platform used by Silverbear CRM product. Helping to implement proven methodology and best practises.

Specialising in Migration of following Data Subsets: (native systems > CRM) using SQL Server packages and scripts, Scribe Insight (Online migration tool)

Customer Relationship Management (CRM)

Membership Management

Finance Management

Events and Conferences Management

Communities and Committees

Education and Exams Management

Products and Subscriptions

System Integration (Finance systems, Payment gateways, Postcode lookup, Websites, etc.)

**Sintec Media Ltd**

07 / 2005 – 04/ 2016

Data Migration Consultant

Specialist in analysing, profiling and developing solutions to move data between legacy and target systems for clients of our Broadcast Management software. Small to enterprise scale projects. In depth knowledge of finance, contracts, media library, sales and programming business and data structures.

**Recent project** Seven West Media Sydney, Australia. Disney Channel UK, CTV Toronto

Requirements: Manipulating, cleansing & processing data using Oracle tables and other data sources. Responsible for loading, extracting and validation of client data. Liaising with BA's, end-users and project stake holders. Analysing and mapping raw data, drawing conclusions & developing recommendations. Developing pl/sql scripts to manipulate data for data loads and extracts. Developing data and analytical databases from complex source data. Data auditing, creating data reports & monitoring all data for accuracy. Designing, developing and implementing new functionality. Monitoring the automated loading processes. Advising on the suitability of methodologies and suggesting improvements. Carrying out specified data processing and statistical techniques. Supplying qualitative and quantitative data to colleagues & clients.

**Key skills** for this project:

Experience running complex and high volume ETL processes. Exposure to data warehouse applications. Checking of supplied data for sense, consistency, mapping and accuracy. Understanding of relational, object and dimensional databases and use of STAGING areas. Compliance of agile process management within the project lifecycle.

**OSN**

05 / 1999 - 07 / 2005

Technical Developer (company previously known as Showtime Arabia)

Developing broadcast interface applications for EPG, Conditional Access and Electronic Marketing systems. Tools used SQL Server and VB.net. Key project was to develop and manage a programme management web based intranet application using .NET /ASP.net to manage editorial, marketing and conditional access information. Editorial department (4 users) would use it to store and manage marketing and programme descriptions for company’s title assets. System used Irdeto technology to send the CA (0 /1) signal with EPG data file to downstream flowservers.

**Viacom**

06 / 1998 - 05 / 1999

Technical Support

Working closely with the DBA ,QA and channel management teams to resolve support issues. Duties included managing and prioritising support issues, investigating and resolving the user issues with the CMS system (BMS). Liaising with 3rd party vendors where necessary to implement change requests and enhancements to the system.

06 / 1997 - 06 / 1998

Discovery pass through programme scheduler, entering the interstitials, bug and commercials into the tx schedules sent by the planning department. Gained knowledge of channel management software, BMS.

**MTV - UK, Australia, CEE, Israel, Russia, Ukraine & Baltics**

06 / 1996 - 06 / 1997

Technical Support Engineer

Working with the company’s help desk and technical support functions to resolve client and implementation specific problems - notably networking, hardware and software issues.

Visiting site offices as part of the company’s team to support specific project implementations. Assisted in installing /replacing hardware in the broadcast server suits.

EDUCATION

**Salem Senior High School, Salem, Ohio**

1984 – 1986 (graduated as an exchange student)

High School Graduation Diploma, Journalism

INTERESTS

Gym and healthy lifestyle, comedy, travel, dining out, general politics and museums.

CERTIFICATIONS

**Microsoft SQL Server Administration Course (5 day)**